

**NORTHAMPTON ASSOCIATION OF SCHOOL EMPLOYEES  
EXECUTIVE BOARD MEETING MINUTES**

**September 7, 2016  
3:30-5:00 P.M.**

**Members**

*Present:* Julie Spencer-Robinson, Sharon Carlson, Todd DiGeronimo, Sara Churchill, Andrea Egitto, Trina Raucher, Pam Gauthier, Robert Rodriguez, Pat Judd, Amanda Bernier

**Call to Order and Introductions**

Julie Spencer-Robinson, President called the meeting to order at 3:35 p.m.

**Approval of Minutes**

Upon a motion duly made and seconded, it was unanimously

VOTED: To approve the previously distributed minutes of the meeting of the board held June 7, 2016.

**Treasurer's Report**

The Treasurer shared the NASE approved budget and the May 2016 report showing expenses through August 31, 2016.

No further action required.

**President Report**

- The President reported that the membership list has been updated. New member lunches were held for NPS and Smith Vocational employees. All new employees have or will be receiving member packets in the next few weeks and the President will continue to gather membership paperwork.
- The President requested that the building delegates meet the new employees in their building and welcome them to the district.
- The President asked that the Board establish goals for the following year to include:
  - contract ratification will be discussed with negotiations committee
  - Question 2
  - fundraiser is a major goal looking at the wine tasting and setting up a committee to arrange event
  - officer and chapter coordinator report established - write 4 or 5 sentence report to share at meeting and then if there are any questions.
  
- Food service will be providing the food for the Executive Committee Meeting.

**Cafeteria**

Continuing to pursue fingerprint reimbursement for 11 part time employees who are not members of the union.

**Rights**

One potential grievance at this time. Report has been written to the Administrator addressing the issue.

**Custodial**

There have been a few issues of threats around grade pay, vacations. Haves asked the President to help negotiate with the Supervisor. There is also an issue of disrespect toward custodians around equipment, areas etc. in a few areas. (i.e., walking on floors that have been posted not to enter). Administrator was spoken to about prohibitive practice.

**ESP**

There have been 19 new ESP hires. Please welcome them to the buildings.

**Clerical**

The President discussed clerical job descriptions with HR and new descriptions will be sent out to members and a unit meeting will be held to discuss the new language.

**Adjournment**

Upon a motion duly made and seconded, it was unanimously

VOTED: To adjourn.

There being no further business, the meeting was adjourned at 4:47 p.m.